



THE INDIANA RAIL ROAD COMPANY

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July 31, 2025

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The Honorable Patrick J. Fuchs  
Chairman  
Surface Transportation Board  
395 E Street, S.W.  
Washington, D.C., 20423

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Office of Proceedings  
July 31, 2025  
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Public Record

RE: Nomination of Joseph (Joe) Gioe to the Railroad-Shipper Transportation Advisory  
Council (RSTAC)

Dear Chairman Fuchs,

I am pleased to submit the nomination of Joseph (Joe) Gioe, President, Chief Executive Officer of the Indiana Rail Road Company (INRD), to serve as a small railroad representative on the Railroad-Shipper Transportation Advisory Council (RSTAC).

Joseph (Joe) Gioe  
President, Chief Executive Officer  
The Indiana Rail Road Company  
1500 S. Senate Avenue  
Indianapolis, IN 46225  
Email: joe.gioe@inrd.com  
Phone: (O) 317-616-3444

Joe brings over two decades of leadership and operational experience in the freight railroad industry, spanning both Class I and Class II railroads. His career reflects a deep commitment to advancing freight rail through innovation, collaboration, and customer-centric service. Under his leadership, INRD has become a model of regional rail success, connecting customers through the "Crossroads of America" and delivering exceptional value across a diverse commodity base.

The Indiana Rail Road Company is uniquely positioned to guide customer policy due to its size and the strength of its relationships with shippers. Joe understands the critical balance between managing costs, developing future opportunities, and maximizing customer value. INRD manages a one-of-a-kind, non-water-adjacent major intermodal ramp, an operational challenge that underscores the company's innovation and resilience. Through strategic use of key interchange gateways such as Chicago and others, INRD has built strong partnerships with both Class I and short line railroads, enhancing service quality and customer outcomes.

Joe's experience is further distinguished by his leadership roles at both Western and Eastern Class I railroads, as well as his current position at a major Class II regional carrier. This breadth of experience gives him a rare, comprehensive understanding of the U.S. rail network. His background in continuous improvement, operations, and service design, particularly in gateway and interchange health, positions him as a valuable contributor to RSTAC's mission.

In addition to his operational expertise, Joe possesses extensive knowledge of the capabilities of the U.S. railroad network, including deep familiarity with all Class I hump terminals. He has also demonstrated significant success in working with stakeholders at all levels of government, leveraging these relationships to drive growth and deliver value for customers.

Beyond his executive role, Joe serves on the boards of several organizations dedicated to improving the future of freight railroading in Indiana and across North America. His commitment to the industry's advancement and his collaborative leadership style make him an ideal candidate to contribute meaningfully to RSTAC's goals of strengthening the national rail industry, improving service levels, and fostering mutually beneficial relationships between railroads and shippers.

Mr. Gioe has confirmed his willingness to serve as a member of RSTAC, effective immediately upon selection. INRD agrees to assume responsibility for Mr. Gioe's expenses related to his service on RSTAC, including any annual dues that members may collectively assess to support RSTAC's operations.

Additionally, Mr. Gioe has expressed his commitment to serving in a representative capacity—advocating for the interests of small railroads and contributing to RSTAC's mission of strengthening the national rail industry, enhancing service levels, and fostering productive relationships between railroads and shippers.

Please feel free to contact me should you require any additional information. Thank you for your consideration of this nomination.

Sincerely,

A handwritten signature in cursive script that reads "Shae LeDune".

Shae LeDune  
Vice President, Human Resources & Government Affairs  
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