

Karl Morell & Associates
655 15th Street, NW, Suite 225
Washington, DC 20005
(202) 595-9045
karlm@karlmorell.com

240715

ENTERED
Office of Proceedings
May 19, 2016
Part of
Public Record

May 19, 2016

E-FILE

Cynthia Brown
Chief, Section of Administration
Surface Transportation Board
Office of Proceedings
395 E Street, SW
Washington, DC 20423

Re: Finance Docket No. 36028, Kanawha River Railroad, L.L.C. –
Lease Exemption Containing Interchange Commitment –
Norfolk Southern Railway Company

Dear Ms. Brown:

Kanawha River Railroad, L.L.C. ("KNWA"), hereby certifies that on May 18 and 19, 2016, KNWA had posted the attached Notice at Watkins Yard, 2450 Fairwood Avenue, Columbus, OH; Dickinson Yard, 1100 Dairy Lane, Belle, WV; Elmore Yard, P.O. Box 818, 103 Elmore Drive, Mullens, WV; Bluefield Yard, 800 Princeton Avenue, Bluefield, WV; Nitro Yard, 1108 First Avenue, Nitro WV; Hobson Yard, 28998 Lagoon Road, Middleport, OH; New Lexington, 615 Madison Street, New Lexington, OH; Roanoke, 435 Campbell Avenue NE, Roanoke, VA; Pocahontas Division Headquarters, Roanoke VA; and Alt Elmore Location, 16 Moran Avenue, Mullens, WV, the workplaces of the employees of Norfolk Southern Railway Company working on the rail lines being leased by KNWA.

On May 19, 2016, KNWA also served a copy of the attached Notice on all unions with employees working on the rail lines being leased by KNWA (Brotherhood of Maintenance of Way; International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers; American Train Dispatchers Association; National Conference of Firemen & Oilers; International Brotherhood of Electrical Workers; International Association of Sheet Metal, Air, Rail and Transportation Workers; Transportation Communications Union; Brotherhood Railway Carman; International Association of Machinists & Aerospace Workers; Brotherhood Locomotive Engineers & Trainmen; and Brotherhood of Railroad Signalmen.

If you have any questions regarding this matter, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Karl Morell". The signature is written in dark ink and is positioned above the printed name.

Karl Morell

Enclosure

NOTICE

Kanawha River Railroad , L.L.C. ("KNWA") will acquire certain Tracks owned or operated by Norfolk Southern Railway Company, a Virginia corporation, including sidings and yard tracks. These Tracks are located between: (1) Milepost V 382.0 at Maben, WV and Milepost V 435.0 at DB (Deepwater Bridge), WV; (2) Milepost RR 7.0 at Refugee, OH and Milepost RR 116.5 at Hobson Yard, OH; (3) Milepost WV 125.6 at Conco, OH and Milepost WV 253.4 at Cornelia, WV; (4) Milepost VC 0.0 at Vaco Junction, WV and VC 0.84 at Deepwater, WV; (5) Hitop RT at Milepost TP 0 at Charleston, WV and End of Track at TP 1.0; (6) Jones IT at Milepost JT 0.0 at Jones, WV and End of Track at Milepost JT 1.3; (7) Milepost VG 0 at Virwest, WV and Milepost VG 12.1 at Bolt, WV; (8) Milepost MY 0 at Milam Junction, WV and End of Track at MY 1.01; and (9) Milepost PE 0 at Putt, WV to Milepost PE 2.3 at Putt End Branch, WV.

Total Track Miles of 308.85 Miles.

As a result of operating the freight portion of the rail line, KNWA expects to have employment opportunities in the following areas:

Freight Operation:

Approximately 30 positions in or near Dickinson, West Virginia. These positions require the following minimum skills and/or qualifications:

General Manager:

1 Position located in or near Dickinson, WV. This position requires the following minimum skills and/or qualifications:

- Must have at least 5 - 10 years of railroading experience in a supervisory and/or managerial role.
- Ability to enhance and/or develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation.
- Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance.
- Ensure sound operating procedures according to FRA and Corporate Safety rules.
- A decisive individual who possesses a "big picture" perspective and is well versed in operational standards.
- Must ensure that emphasis is placed on a strong Customer Focus.

Train Masters:

Approximately 1 position located in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in switching/RR operations.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.

- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Conductor:

Approximately 6 positions located in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Conductor/Brakeman.
- Must have Qualifications on the General Code of Operating Rules (GCOR) and have passed a written test in the past 18 months.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Engineer:

Approximately 6 positions in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Locomotive Engineer.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Clerks:

Approximately 1 position located in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- Involved in day to day record keeping, billing, filing, and typing and general office duties.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- This position will be accountable to all managers within the operation and is responsible for office coordination of activities.
- Other duties as assigned.

Chief Mechanical Officer:

1 position located in or near Dickinson, WV. This position requires the following minimum skills and/or qualifications:

- Directly supervise shop craft employees to safely execute shop operating plan.
- Ensure labor and equipment is positioned to inspect, test and repair equipment to meet the needs of the daily plan.
- Must have previous mechanical department or equivalent industry experience.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Comply with all FRA and Watco safety standards.

- Other duties as assigned.

Locomotive Mechanical:

Approximately 2 positions located in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- Make repairs and perform scheduled maintenance to both inbound and outbound locomotives.
- Must have knowledge of and comply with FRA standards.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Prefer background in technical training in Diesel maintenance/repair.
- Demonstrated knowledge and ability in using required hand and power tools.

Roadmaster:

1 position located in or near Dickinson, WV. This position requires the following minimum skills and/or qualifications:

- Supervises all track, structure and signal maintenance on railroad.
- Plan and implement maintenance programs and capital projects.
- Instructs work force on safety compliance and mandated programs.
- Must possess 5 years experience in Railroad Track Maintenance.

Track Inspector:

3 positions located in or near Dickinson, WV. These positions requires the following minimum skills and/or qualifications:

- Responsible for supervision of track inspection and maintenance in accordance with FRA standards.
- Inspect railroad track structure for compliance with railroad policy and federal/state regulations.
- Implement remedial action on defects pending repair.
- Oversee/direct production gang work.
- Inspect completed work to verify conformance to government regulations.
- Prepare inspection reports for management and government compliance.
- Must possess 3 years supervisory experience in Railroad Track Maintenance.

MoW laborer:

Approximately 6 positions located in or near Dickinson, WV. These positions require the following minimum skills and/or qualifications:

- Perform tasks associated with track work including but not limited to, pulling and driving spikes, replacing ties, surfacing track, changing rail, bars, and other track apparatus.
- Must be willing to learn and apply FRA rules and regulations and be able to perform maintenance in a timely manner.
- Must be willing to learn to operate in a safe and efficient manner, all equipment and tools associated with track maintenance.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

Boom Truck/Equipment Operator:

1 position located in or near Dickinson, WV. This position requires the following minimum skills and/or qualifications:

- Experience operating Boom Truck for replacing and moving track materials.
- Ability to install and repair railroad track on specified territory of railroad, using spike pullers, spike drivers, removing old spikes, driving new spikes, performing related maintenance to railroad track on specified territory of railroad.
- Must have Class B CDL.
- Must possess 1 year experience operating Railroad Track Equipment.

Marketing Manager:

Approximately 1 position located in or near Dickinson, WV. This position requires the following minimum skills and/or qualifications:

- Ability to develop and implement marketing and sales strategies using market information, competitive and economic conditions.
- Must actively work with Watco operations to identify and execute on new business opportunities to facilitate short and long term objectives.
- Bachelor's degree in business, engineering, or marketing related field preferred.
- 3-5 years experience in railroad sales, transportation, marketing, operations or logistics management.

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above.

Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a post-offer functional capacity test. Every Team Member is an at-will employee. All Team Members are expected to know and abide by the standard code of Employee Conduct.

All jobs will be posted at www.watcocompanies.com or information can be obtained by calling People Services Department at (866) 479-2826.

**Kanawha River Railroad, LLC
315 W. 3rd Street
Pittsburg, Kansas 66762**